

## Quarterly Progress Report cum PO's Report

**PROJECT TITLE / ATLAS ID:** Creating Employment and Entrepreneurship Opportunities for Women in India (00090113)

**REPORTING QUARTER / YEAR:** 1 / 2 / 3 / 4 – 2018

**PROGRAMME OFFICER / UNIT:** CLEMENT CHAUVET, CHIEF, SKILLS AND BUSINESS DEVELOPMENT AND PROJECT MANAGER

### 1. Project Progress

Expected Project Outputs and indicators including annual targets	PLANNED ACTIVITIES	Quarter				Progress on Activity Result in this Q – Comments by PS & PO – QTR 1	Targeted Expenditure	Actual Expenditure	Reasons-under-expenditure (if any)
		Q1	Q2	Q3	Q4				
Output 1. States provide career counselling in state-run/aided educational and vocational establishments  Gender Marker 3	1.1 Technical Support – Career Guidance & Counselling, Employment marketplace and private sector						881,001	19,954	While the pilots were on track on many accounts some of these were delayed due to lack of the private sector connect
	1.2 Development of CGCC model in Delhi (CSF); Karnataka (Dbtech) & Telangana (COIGN); satellite based broadcasting of Career Guidance and Scholarship Awareness program for female students studying in 9th/10th standard in Government schools and University Colleges in Karnataka, Gumbi; employability training across CSC academy centers								
	1.4 To create blueprint for upgradation of SNTD Womenifesto centers across all its campuses and affiliated colleges to enable them to service as one stop platform for informed vocational choices by students and for acquisition of matching skills and competencies, CII (SNTD)								

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	1.6 Creating Employment opportunities for women through Permanent Recruitment Centres & Job Readiness Skills Training to Women students of Mahatma Gandhi University Nalgonda, PRC & Coign; IKEA retail pilot								
	1.7 Establish YES Centers with Dept of Skill & Industrial training of State Govt of Haryana & Maharashtra; TeamLease								
	1.8 Promoting employment market place with Govt. of Delhi & Private Sector and establishment of CRCs in ITI's & Polytechnic (Quest Alliance) & Apprenticeships promotion with Private Sector partners with linkages to NAPS; (Disha Education Society) & others								
	1.9 Mobilization, placement & handholding of women through community based mobilization model for Banking, retail & Hospitality sector; Corporate voluntarism, e-requirement and hand holding of girls and women in technical job role (ITI students); BSE Samman, DVET								
	1.10 Future Skill & Real-time Skill dashboard: demand & supply, footfall study; aspiration mapping & employment conversion report								

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	1.11 Merging activities of all existing Dept. (Skill. Labour, Higher Education, Women & Child Development, Tribal) to create integrated approach from YES centers to Jobs; PMU CGCC (EM) in Maharashtra & Karnataka (DIETC & Kaushalkar); leveraging CSC network to promote EM across States								
	<b>Monitoring</b>								
	1.5 Promoting skill and Entrepreneurship with technology-enabled blended skilling model for tribal youth- Kalinga Institute of Social Sciences, Odisha						44,462		
	<b>Monitoring</b>								
Output 2. Percentage increase in the ownership of enterprise by women from marginalized communities	2.1 Technical support; Generating sustainable livelihoods from textile waste for women; Vishwas Trust & Empowerment of Women Waste Pickers in Hyderabad; Ramky						699,917		
	2.2 Accelerate entrepreneurship among underprivileged women, through mobilization, capacity building customized training, handholding and mentorship support for existing and aspiring women micro entrepreneurs to start or scale up their business in farm and non farm and create replicable models; Industree, Future Green, Cedok, Deshpande Foundation; Humana								
Gender Marker 3									

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	2.3 Promoting women managed micro enterprises and self employment in Retail Sector & Furniture assembly project								
	2.4 PPP model to create cluster of women managed micro enterprise in production and manufacturing of cleaning and wellness products								
	2.5 Course development with academic institutions (TISS/NIESBUD) to build managerial cadre & women community leaders within the communities & Certificate Course for Community professionals in Cluster Level Federations under NRLM								
	2.6 Supporting the Govt. increasing the no. of target women beneficiaries covered under State Women Entrepreneurship policy (PMU)								
	<b>Monitoring</b>								
Output 3. Number of collectives of poor producers initiating and continuing access to capital and risk	3.1 Technical support & Capacity building & Promoting Women Entrepreneurship in agrivalue chains through Community Mobilization Resource Center; MAVIM/ILO						607,385		
	3.2 Promoting Women Entrepreneurship in Handloom value chain through Market Linkages & Reviving Handloom ecosystem through Digital empowerment								

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management through new modes of financing.  Gender Marker 3	of women weavers: Creative Bee, Chaitanya Bharti								
	3.3 Leveraging gender responsive and nutrisensitive technologies and techniques for women farmers								
	3.4 Empowerment of women majority Farmer Producer Organizations and women owned microenterprises and supporting Last Mile Market Linkage for Farmers and Artisans and demonstrating proven technologies through exhibitions etc for farmers: ESAD, Mindtree								
	3.5 Mini MBA Course development with academic institutions (NIRD/IRMA) to build managerial cadre								
	<b>Monitoring</b>								
	3.6 Increasing incomes and improving economic well-being of 30000 families of Talasari Taluka through interventions like Warli Art and Craft promotion; Agri value chains, etc through strengthening community level service providers					Payments released to consultants as per deliverables.	176,123	2,553	
3.7 Improving incomes and integrated development for approximate 2,000 family in 10 villages of Karanji cluster in Pathardi taluka by interventions like market linkage for the agri commodities producers, for the dairy producers, for goat and sheep rearers, for poultry and					Payments released to Access Livelihood Consulting and Shaishavi as	164,001	55,878		

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	for horticulture commodities ; promotion of micro-enterprises and increasing better access to better jobs to youth of the area.					per deliverables			
	4.1 Creating evidence (Need-based studies, reports, knowledge documents, white papers, working documents, etc.); Dissemination of evidences/advocacy through seminars, workshops, round table conferences, thematic meetings					Prepared short film on Kaushalkar Pilot & Due diligence conducted	286,834	10,346	
Output 4. Policy Advocacy, Knowledge Management, Monitoring & Evaluation  Gender Marker 3	4.2 Influence policy framework (like skill policy documents of the Govts.) & Creating a resource network to provide guidance to Private Sector towards creation of conducive environment for increased female work participation					Prepared short film on Kaushalkar Pilot & Due diligence conducted	286,834	10,346	
	4.3 Mobilizing impact investors; NSDC, IICPSD, FCCI, Istanbul Center & I-Witness programme								
	4.4 Consultancy support for special gender approach towards World Bank funded project on Climate Resilient agriculture & preparing Gender mainstreaming tool kit (Istanbul)								
	4.5 Skill Development and Enterprise Promotion for Inclusive Development								

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	<b>Monitoring (Due Diligence)</b>								
	4.6 Innovative Skills Development Financing in India -a Partnership Initiative between KOIS Invest, NSDC, UNDP IICPSD and UNDP India								

**2. Other remarks or issues to be raised by Project Staff and/ or Implementing Agency (150 words only in case of GEF projects)**

None

**3. Gender and Inclusion - Report on any specific achievements or challenges on gender equality results in relation to this project**

- a) The project is women centric.
- b) The project aims to reach to 1,000,000 **underprivileged** women and girls by providing them with necessary skills and knowledge for employment or entrepreneurship.

Signature: \_\_\_\_\_ (If applicable)

Name of NPD: \_\_\_\_\_ Date: \_\_\_\_\_

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### PO's Report (To be filled in by UNDP PO Only)

#### 4. PO's Score on Progress on Project Targets in Quarter (for ERBM):

Q1	Q2	Q3	Q4	G (Green) – Achieved, Y (Yellow) – On Track, R (Red) – Not Achieved
On Track			On Track	

#### 5. PO's Analytical Report - Comments on progress in project, and whether the project is on track (Narrative – based on QPR, BTOR, other reports, discussions, etc.)

- The teams were engaged in implementation of earlier approved pilots; and hence only 9 pilot proposals were submitted for approval. Out of the 9 proposals, 5 were submitted under the enterprise vertical, and 4 under the job vertical. Out of the 9 pilots only 2 pilots were approved.
- 9 pilots were launched during this quarter, out of which 3 are in the BIG vertical, 5 in the enterprise vertical and 1 in the job vertical. 8 pilots got completed this quarter. Out of the 8 completed pilots, 7 were completed in Delhi NCR and 1 in Maharashtra. Job and enterprise vertical saw completion of 3 pilots each and 2 pilots were completed under the BIG vertical.
- The two pilots approved this quarter under the enterprise vertical in the state of Maharashtra are 'Anita Dongre Garments Pilot' and 'Solar Charkha Cluster Amravati 1'. The first pilot is being jointly funded by Government and CSR funds from Anita Dongre and ASTARC. The second lot is being jointly funded by Disha, Government and ICICI Technology Finance group. Both the pilots are ideal blends of PPP.
- IDF organized on workshop on Theory of Change on 20th and 21st March, 2018, focussing on the four models

#### 6. List of project issues/ new risks that the PO wants to ensure are included and addressed in the PSC

##### Risks:

- a) Socio- political scenario in the project implementation areas may change
- b) State Government department on skill development may take longer than expected to come on board the project.

##### Issues:

- a) The project has a wide range of stakeholders, including government, CSOs and corporates; and hence requires a more time to design the pilots and streamline the implementation process.
- b) Since the project operates on multi stakeholder partnership (UNDP, IDF), internal approval by the partners takes longer than desired.

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- c) Delivery in the field has been delayed across many pilots due to various constrains including the clash with academic sessions in schools and colleges, timely placements of ground staff by the partner/training partners.

### **7. Gender and Inclusion - Comments on box 3 above by PO**

- The project is women centric.
- The project aims to reach to 1,000,000 **underprivileged** women and girls by providing them with necessary skills and knowledge for employment or entrepreneurship.

### **8. Innovations/ success stories - Comments on box 4 above by PO**

- The pilot 'CSF Delhi Govt. Schools' reached out to 85,752 young girls across government run schools in Delhi. The pilot developed with the Department of Education, GNCT involved conducting psychometric test of all the students of 10th, 11th and 12th in all the schools run by DoE, Delhi. The objective of the pilot is increasing the awareness of and aspiration for different career and college choices amongst the students and identification of high-fit careers based on their aptitude, personality and interest.
- Disha project was showcased at the following high level event:  
- UNDP with Justice and Care (JC) co-hosted an event titled: "Inclusion of Victims of Trafficking in skilling programme" on 06, March 2018 in New Delhi

### **9. List of issues that the PO wants to escalate to Unit Heads/ Senior Management with tentative timeline**

- With the exit of Xynteo from the project in Dec 2017, the role of private sector engagement falls on the shoulder of the Disha project. Accordingly, the proposal to be submitted to IF for extension will be costed and timelines extended.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Name of PO \_\_\_\_\_

### **10. Action Taken on Escalated Issues**

- None